



Director of Children's Ministry (Full Time)

Christ Church United Methodist, The Woodlands, TX

Revised: October 2021

Reports to:

Associate Pastor, Discipleship

POSITION SUMMARY

The Director of Children's Ministry (DCM) will be someone who employs creativity and innovation to fashion an exciting, relevant, and attractive children's ministry where children eagerly anticipate their church activities. This will be done with the understanding that Christian discipleship remains the priority.

The DCM will report to the Discipleship Pastor who is responsible for establishing the vision and direction for family ministries. The DCM will be expected to work collaboratively with other family ministries to ensure children are given a strong spiritual foundation that grounds them in the Christian faith and starts the process of equipping them for life's challenges.

A successful candidate will provide an appealing and fun-loving environment that builds a strong spiritual foundation into the lives of children ages 0 to 6th grade. Ministry will include a holistic approach that sees children within the context of their family, the larger church fellowship, and the community beyond the walls of the church.

This role calls for a committed individual who prioritizes his/her own personal journey with Christ, exemplifies Christian character, is teachable, and works well within the larger team at Christ Church.

QUALIFICATIONS

- Bachelor's Degree (Preferred)
- 3 years ministry experience
- Mature knowledge of the bible and spiritual disciplines
- Subscribe to the beliefs and practices of the UMC
- Teaching and facilitation skills
- Competency in media and technology
- Knowledge of physical and spiritual stages of child development

ALL JOB DESCRIPTIONS ARE SUBJECT TO REVIEW AND AMENDMENT BY CCUM'S PPR COMMITTEE

PERSONAL CHARACTERISTICS

- Prioritizes personal relationship with Christ
- A love for the bible and a consistent prayer life
- A heart for evangelism and mission
- Evidence of Christian character
- Emotional maturity
- Open and responsive to new ideas
- Team player
- Collaborative
- Positive and fun-loving
- Innovative
- The ability to relate to people of all generations

RESPONSIBILITIES

- Provide leadership and oversight to the children's ministry
- Recruit parents and volunteers into a collaborative leadership team that will work alongside the DCM to provide input, guidance, and support.
- Plan and implement a dynamic age-appropriate children's program that will disciple children ages 0 to 6th grade. This will include weekly Sunday school classes, midweek programs, social gatherings, camps, VBS, missions, and other relevant children's activities.
- Actively seek to strengthen families by providing opportunities where parents and family units are equipped to lead spiritually, e.g., parenting classes, family serving, etc.
- Support the discipleship of children through activities and programs that see children within the larger context of the church, family, and community, e.g., discussions on children and technology, etc.
- Actively seek to reach and engage children from the community
- Provide love, care, and support to children and their families as they navigate life's challenges
- Recruit, train, and retain a team of volunteers to help facilitate children's ministry activities
- Ensure clear ongoing communication with parents, teachers, and volunteers
- Promote children and family involvement in the wider church
- Manage the children's ministry budget

ORGANIZATIONAL EXPECTATIONS

- Healthy and respectful working relationship within the larger staff team
- Adhere to organizational policies and procedures, e.g., financial and Safe Sanctuary policies
- Establish and maintain positive, cooperative, and collaborative relationships with other ministries, e.g., student ministry, worship ministry, children's choir, Children's Education Center, etc.
- Positive contributor to the larger vision of Christ Church

This is a full-time position and includes benefits. Resume, cover letter, and expected remuneration can be sent to lbringle@cc-um.org

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